



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
HH-1.

MEETING DATE	2019-06-25 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	HH. OFFICE OF THE GENERAL COUNSEL
DEPARTMENT	Office of the General Counsel

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:
Contract Renewals: Deputy and Assistant General Counsels

REQUESTED ACTION:
Approve the amendments to Employment Agreements for Deputy General Counsels Marilyn C. Batista and Robert Paul Vignola; Assistant General Counsels Thomas C. Cooney, Douglas G. Griffin, Kathelyn Jacques-Adams, Susan J. Hofstetter and Eric W. Abend.

SUMMARY EXPLANATION AND BACKGROUND:
The current agreements with the Deputy General Counsels and Assistant General Counsels expire on June 30, 2019. See Supporting Docs for continuation of Summary Explanation and Background.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Continuous Improvement
 Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for the 2% salary increase will generate a payroll cost of approximately \$11,288.50 for the 2018-2019 school year, including fringe benefits. The source of funds is the General Counsel's department budget.

EXHIBITS: (List)
(1) Summary Explanation and Background (2) Eleventh Amendment to Employment Agreement-M. Batista (3) Eleventh Amendment to Employment Agreement-R. Vignola (4) Eleventh Amendment to Employment Agreement-T. Cooney (5) Fifth Amendment to Employment Agreement-D. Griffin (6) Fourth Amendment to Employment Agreement-K. Jacques-Adams (7) Third Amendment to Employment Agreement-S. Hofstetter (8) First Amendment to Employment Agreement-E. Abend

BOARD ACTION:

APPROVED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Barbara J. Myrick, Esq.	Phone: 754-321-2050
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Barbara J. Myrick - General Counsel

Approved In Open Board Meeting On: **JUN 25 2019**
By: *Heather P. Burkwood*
School Board Chair

Signature
Barbara J. Myrick
6/12/2019, 5:35:34 PM

HH-1 Contract Renewals: Deputy and
Assistant General Counsels
06/25/19 RSBM

SUMMARY EXPLANATION AND BACKGROUND

The current agreements with the two Deputy General Counsels and, five Assistant General Counsels expire on June 30, 2019. Attached to the agenda item are proposed renewals for the term of one year ending June 30, 2020 including salary adjustments consistent with the same percentage and terms awarded to 12-month administrative employees.

Salary increases for the Deputy and Assistant General Counsels, when given, are at the time of their contract renewal. Increases are for the previous fiscal year and are retroactive, in the same manner as provided by SBBC to its 12-month administrative personnel.

The General Counsel recommends the renewal of these agreements with the salary adjustments and met with the Legal Services Committee on May 6, 2019 to discuss same. The consensus of the Committee was to bring forward the agreements as attached.

**ELEVENTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS ELEVENTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

MARYLIN C. BATISTA

(hereinafter referred to as "BATISTA")

or

"DEPUTY GENERAL COUNSEL")

whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and BATISTA entered into an Employment Agreement, dated on or about October 7, 2008 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on September 1, 2009, September 21, 2010, October 18, 2011, May 21, 2013, June 24, 2014, May 19, 2015, June 21, 2016; June 13, 2017; June 26, 2018; and February 5, 2019; and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs BATISTA as DEPUTY GENERAL COUNSEL, and BATISTA hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(A):

A. Salary / Compensation. For services rendered by the DEPUTY GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the DEPUTY GENERAL COUNSEL the salary and other benefits described in this Agreement.

The DEPUTY GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

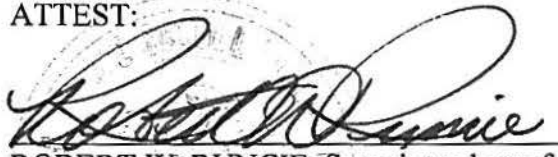
IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

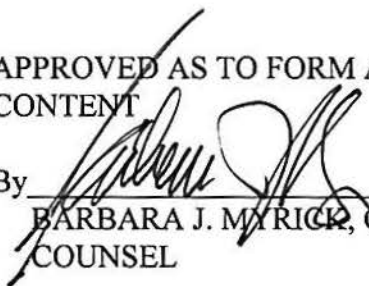
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By 
HEATHER P. BRINKWORTH, Chair

ATTEST:


ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By 
BARBARA J. MYRICK, GENERAL
COUNSEL

For BATISTA

Witnesses:

[Signature]

Joanne C. Fritz
STATE OF Florida)

COUNTY OF Broward)

By: [Signature]
MARYLIN C. BATISTA

The foregoing instrument was acknowledged before me this 12 day of June, 2019, by MARYLIN C. BATISTA. She took an oath and is personally known to me or has produced n/a as identification.

My Commission Expires:

(SEAL)



Joanne C. Fritz
Signature - Notary Public

Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number

**ELEVENTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS ELEVENTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 21 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

ROBERT PAUL VIGNOLA
(hereinafter referred to as "VIGNOLA"
or
"DEPUTY GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and VIGNOLA entered into an Employment Agreement, dated on or about October 7, 2008 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on September 1, 2009, September 21, 2010, October 18, 2011, May 21, 2013, June 24, 2014, May 19, 2015, June 21, 2016; June 13, 2017; June 26, 2018; and February 5, 2019; and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs VIGNOLA as DEPUTY GENERAL COUNSEL, and VIGNOLA hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(A):

A. Salary / Compensation. For services rendered by the DEPUTY GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the DEPUTY GENERAL COUNSEL the salary and other benefits described in this Agreement.

The DEPUTY GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

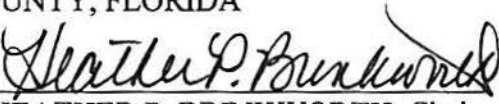
4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

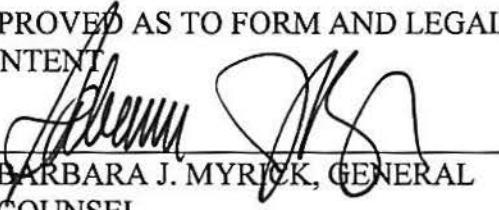
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By 
HEATHER P. BRINKWORTH, Chair

ATTEST:


ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By 
BARBARA J. MYRICK, GENERAL
COUNSEL

For VIGNOLA

By: [Signature]
ROBERT PAUL VIGNOLA

Witnesses:

[Signature]
[Signature]
STATE OF Florida)

COUNTY OF Broward)

The foregoing instrument was acknowledged before me this 11th day of June, 2019, by ROBERT PAUL VIGNOLA. He took an oath and is personally known to me or has produced n/a as identification.

My Commission Expires:

(SEAL)

[Signature]
Signature - Notary Public

Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services

**ELEVENTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS ELEVENTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

THOMAS C. COONEY

(hereinafter referred to as "COONEY"
or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and COONEY entered into an Employment Agreement, dated on or about June 25, 2008 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on September 1, 2009, September 21, 2010, October 18, 2011, May 21, 2013, June 24, 2014, May 19, 2015, June 21, 2016; June 13, 2017; June 26, 2018; and February 5, 2019; and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs COONEY as ASSISTANT GENERAL COUNSEL, and COONEY hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By Heather P. Brinkworth
HEATHER P. BRINKWORTH, Chair

ATTEST:

Robert W. Runcie
ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By Barbara J. Myrick
BARBARA J. MYRICK, GENERAL
COUNSEL

For COONEY

Witnesses:

Kathleen King

Joanne C. Fritz

STATE OF Florida)

COUNTY OF Broward)

By: 
THOMAS C. COONEY

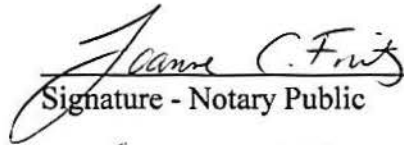
The foregoing instrument was acknowledged before me this 5th day of June, 2019, by THOMAS C. COONEY. He took an oath and is personally known to me or has produced N/A as identification.

My Commission Expires:

(SEAL)



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services


Signature - Notary Public

Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number

**FIFTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FIFTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

DOUGLAS G. GRIFFIN

(hereinafter referred to as "GRIFFIN" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and GRIFFIN entered into an Employment Agreement, dated on or about January 22, 2014 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on May 19, 2015, June 21, 2016 and June 13, 2017; and June 26, 2018; and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein; and

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs GRIFFIN as ASSISTANT GENERAL COUNSEL, and GRIFFIN hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By *Heather P. Brinkworth*
HEATHER P. BRINKWORTH, Chair

ATTEST:

Robert W. Runcie
ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By *Barbara J. Myrick*
BARBARA J. MYRICK, GENERAL
COUNSEL

1/23/14

For GRIFFIN

Witnesses:

Robert

Joanne C. Fritz

STATE OF Florida)

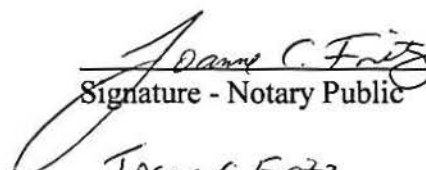
COUNTY OF Broward)

By: 
DOUGLAS G. GRIFFIN

The foregoing instrument was acknowledged before me this 12 day of June, 2019, by DOUGLAS G. GRIFFIN. He took an oath and is personally known to me or has produced DLA as identification.

My Commission Expires:

(SEAL)


Signature - Notary Public
Joanne C. Fritz
Notary's Printed Name



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services

Notary's Commission Number

**FOURTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

KATHELYN JACQUES-ADAMS
(hereinafter referred to as "JACQUES-ADAMS" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

WITNESSETH:

WHEREAS, SBBC and JACQUES-ADAMS entered into an Employment Agreement, dated on or about May 19, 2015 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on June 21, 2016 and June 13, 2017; and June 26, 2018; and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS**. The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs JACQUES-ADAMS as ASSISTANT GENERAL COUNSEL and JACQUES-ADAMS hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

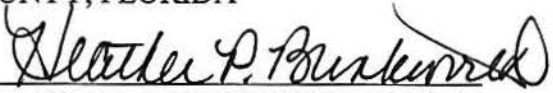
4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

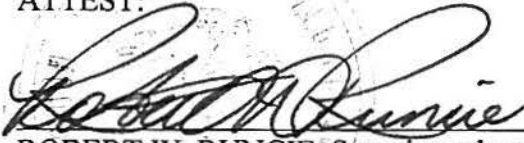
IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC


THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By 
HEATHER P. BRINKWORTH, Chair

ATTEST:


ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By 
BARBARA J. MYRICK, GENERAL
COUNSEL

For JACQUES-ADAMS

Witnesses:

Leifingra Braneck

Joanne C. Fritz

STATE OF Florida)

COUNTY OF Broward)

By: Kathelyn Jacques-Adams
KATHELYN JACQUES-ADAMS

The foregoing instrument was acknowledged before me this 12 day of June, 2019, by KATHELYN JACQUES-ADAMS. She took an oath and is personally known to me or has produced N/A as identification.

My Commission Expires:

(SEAL)



Joanne C. Fritz
Signature - Notary Public

Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number

**THIRD AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS THIRD AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

SUSAN J. HOFSTETTER

(hereinafter referred to as "HOFSTETTER" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

WITNESSETH:

WHEREAS, SBBC and HOFSTETTER entered into an Employment Agreement, dated on or about September 7, 2016 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on June 13, 2017; and June 26, 2018; and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS**. The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs HOFSTETTER as ASSISTANT GENERAL COUNSEL and HOFSTETTER hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By *Heather P. Brinkworth*
HEATHER P. BRINKWORTH, Chair

ATTEST:

Robert W. Runcie
ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By *Barbara J. Myrick*
BARBARA J. MYRICK, GENERAL
COUNSEL

For HOFSTETTER

Witnesses:

Lefiyna Grank

Joanne C. Fritz

STATE OF Florida)

COUNTY OF Broward)

By: Susan J. Hofstetter
SUSAN J. HOFSTETTER

The foregoing instrument was acknowledged before me this 12 day of June, 2019, by SUSAN J. HOFSTETTER. She took an oath and is personally known to me or has produced n/a as identification.

My Commission Expires:

(SEAL)



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services

Joanne C. Fritz
Signature - Notary Public

Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

ERIC W. ABEND
(hereinafter referred to as "ABEND" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

WITNESSETH:

WHEREAS, SBBC and ABEND entered into an Employment Agreement, dated on or about November 7, 2018 (hereinafter "Employment Agreement"); and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS**. The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs ABEND as ASSISTANT GENERAL COUNSEL and ABEND hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By *Heather P. Brinkworth*
HEATHER P. BRINKWORTH, Chair


ATTEST:

Robert W. Runcie
ROBERT W. RUNCIE, Superintendent of
Schools


APPROVED AS TO FORM AND LEGAL
CONTENT

By *Barbara J. Myrick*
BARBARA J. MYRICK, GENERAL
COUNSEL

For ASSISTANT GENERAL COUNSEL

By: 
ERIC W. ABEND

Witnesses:

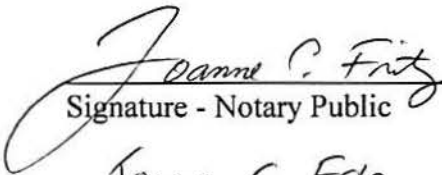

Joanne C. Fritz
STATE OF Florida)

COUNTY OF Broward)

The foregoing instrument was acknowledged before me this 12 day of June,
2019, by ERIC W. ABEND. He took an oath and is personally known to me or has produced
n/a as identification.

My Commission Expires:

(SEAL)


Signature - Notary Public
Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services